



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

30 NMB No. 38
April 9, 2003

NMB Case No. R-6885

**NOTICE TO FLEET AND PASSENGER SERVICE EMPLOYEES
OF PINNACLE AIRLINES, INC.**

On February 14, 2003, the National Mediation Board (Board) authorized a re-run election so that Fleet and Passenger Service Employees on Pinnacle Airlines, Inc. (Pinnacle or Carrier) can determine their choice as to representation for purposes of collective bargaining under the Railway Labor Act. The Board ordered the re-run election based on its finding that Pinnacle tainted the laboratory conditions in an election conducted between June 11, 2002 and July 9, 2002. The Board further ordered that the re-run election be conducted using Telephone Electronic Voting (TEV).

On March 26, 2003, the Board sent Telephone Voting Instructions to eligible voters. These Instructions provided each employee with a secret Voter Identification Number (VIN). The Instructions further provided that any eligible employee wishing to vote should enter their VIN into the system as well as their four digit Personal Identification Number (PIN). In TEV elections the Board directs carriers to provide the Board with a list of employees in the craft or class and the last four digits of employees' Social Security Numbers (SSN's) for use as PIN's. However, Pinnacle inadvertently also provided this list including the last four digits of the SSN's to the Paper, Allied, Industrial, Chemical and Energy Workers International Union (PACE or Organization) with the last four digits of the SSN's. Therefore, to maintain the confidentiality and integrity of the voting process,

the Board determined to use the **first** four digits of the SSN's for the re-run. The tally was scheduled for April 23, 2003.

Unfortunately, through a clerical error on the part of the Carrier, some of the employees in the craft or class were assigned incorrect PIN's and, therefore, were unable to vote using the VIN/PIN combination mailed by the Board. **The Board's investigation into this matter establishes that this error, although unintentional, requires cancelling the election currently underway and re-running the election with a new mailing date and a new tally date.**

Therefore, the following procedures will apply:

(1) The election currently underway is cancelled effective Wednesday, April 9, 2003. All Instructions sent on white paper are void and should be destroyed immediately.

(2) The new Instructions on pink paper with a confidential VIN will be mailed to each eligible voter on Monday, April 28, 2003, and the tally will take place on May 28, 2003.

(3) The new Instructions will also contain a confidential PIN to be used with the VIN. This PIN will be randomly generated by the Board for each voter to ensure voting security.

(4) The Board will address any further errors or other actions which compromise the integrity of the voting process with any appropriate measures pursuant to the Board's authority under Section 2, Ninth, of the Railway Labor Act.

30 NMB No. 38

**(5) Employees with any questions should Call 1-(800)
488-0019 Ext. 5040.**

By direction of the NATIONAL MEDIATION BOARD.

A handwritten signature in black ink that reads "Benetta M. Mansfield". The signature is written in a cursive style with a large initial 'B'.

Benetta M. Mansfield
Chief of Staff

30 NMB No. 38